

#700 – 250 City Centre Avenue Ottawa, ON K1R 6K7 Send to jobs@vhaottawa.ca or FAX: 613-238-8420

Personal Support Worker -

JOB SUMMARY - the role of the PSW is to support client safety and improve the quality of life of each client by providing basic personal care and household management tasks. Provide personal care, encourage independence, and promote the person's self-image. PSWs are vital members of the VHA care team; PSW service helps people remain independent, within their homes.

DUTIES & RESPONSIBILITIES -

- provide personal care to ensure personal hygiene and good health, according to the client's service plan;
- ensure the client's home environment and personal effects are clean and tidy by providing light housekeeping and laundry functions;
- assist with meal preparation and/or grocery shopping; assist with feeding.
- Within the scope of PSW practice, the client's service plan and professional boundaries, engage and assist in activating clients through meaningful companionship, by providing appropriate leisure activities for clients and/or accompanying clients to appointments and activities;
- observe client conditions and report unusual events or changes in condition;
- document as required;
- participate in training activities;
- follow the policies and procedures of VHA; and
- maintain confidentiality of client and corporate information.

QUALIFICATIONS, SKILLS & REQUIREMENTS -

Experience –

 Valid Personal Support Worker (PSW) certificate from an Ontario college (or out of province equivalent)

Other Skills & Abilities -

- cooperation, a pleasant attitude and good natured manner in working with clients and co-workers;
- able to work independently and as part of a team;
- able to perform and prioritize multiple functions and tasks;
- able to handle challenging situations in a calm, objective manner.



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All VHA employees are responsible for a commitment to health and safety.

- negative police record check/CPIC for the vulnerable sector;
- eligible to work in Canada;
- negative TB Test;
- up-to-date adult immunizations, including two doses of vaccine approved by Health Canada against Covid-19;
- able to walk, stand, bend, squat, kneel, climb stairs and reach freely;
- work references.

Whatever your orientation, age, ethnicity, race, culture, religion or gender identity – we welcome you.

Job Types: Casual, Part-time or Full-time, Permanent

Schedule: Day, evening and weekend shifts available

Language: English, French

License/Certification:

drivers' license (preferred)

Why Choose VHA?

At VHA, we value community, work-life balance and career development. Our training opportunities equip you with the skills you need to care for clients and empower caregivers. Plus, your experience at VHA will provide opportunity to develop valuable skills that are transferable across a wide variety of fields. We offer:

- flexible hours;
- on-going opportunities for paid continuing education and training;
- group health benefits and pension plan for full-time employees;
- paid Orientation;
- a caring and supportive team.

We work hard to support you so you can focus on you, your loved ones and your clients.

If you are passionate about what you do, motivated by improving the health of the community, and as committed to excellence, quality care and client safety as we are, we would like to hear from you.

We thank all those who apply but only those selected for further consideration will be contacted.



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